

CSR Scorecard Technische Unie

This CSR Scorecard displays performance on important CSR issues for your company. The issues have been selected by FIRA based on market analysis and expert judgment or are based on the materiality analysis of the company (including stakeholder feedback). Hoovers explain the relevance of the issues (the value chain hoover is most explicit where expectations for your company are concerned).

The scores per issue are based on transparency and impact: when a company adds practices and programs the score will grow providing they show tangible impact on the issue. For added details on 'scoring methodology' we refer to the manual. Final scores are determined based on FIRA expert judgment. Next steps to accomplish more sustainable business are identified by FIRA.



Formal Name	Technische Unie B.V.
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FIRA Comment Summary

Balance & Completeness: Practices are focused on climate change, waste collection, health & safety, human development, and promoting sustainability for clients. We encourage Technische Unie to quantify practices, and to disclose practices on social return, use of sustainable materials, sustainable procurement (including conflict minerals) and on safeguarding fair pricing.

Code of Conduct: A company code of conduct is in place.

Commitment to CSR: Technische Unie has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage Technische Unie to develop a company specific CSR declaration based on material issues.

Value Chain: There is limited information on the origin of supplies beyond Technische Unie tier 1 suppliers (upstream). We encourage Technische Unie to collect additional supply chain data for core business related suppliers, with focus on electrical engineering, plumbing, heating and air-conditioning and consumer products.

Scope: Corporate (Sonepar S.A.) and all its other (foreign) subsidiaries and activities are not in scope.

Core Subject	Issue	Supplier Score	Achievements	Next steps
	Work for Vulnerable Groups (Social Return) Selected by FIRA <i>ISO 26000 Class: Discrimination & vulnerable groups - Company</i>			Create employment for vulnerable groups and report on progress.
	Sourcing Products with Conflict Minerals Selected by FIRA <i>ISO 26000 Class: Civil and political rights - Supply Chain</i>			Disclose how use of conflict minerals is avoided.
	Health & Safety at Work Selected by FIRA <i>ISO 26000 Class: Health and safety at work - Company</i>		<ul style="list-style-type: none"> ✓ Policy Arbobeleid ✓ Policy Alcohol en Drugsprotocol ✓ Policy Bedrijfsnoodplan ✓ Policy Bedrijfsfitness ✓ Policy Rookbeleid 	Disclose practices related to warehousing activities. Set targets and report on

Core Subject	Issue	Supplier Score	Achievements	Next steps
			<ul style="list-style-type: none"> ✓ Measure e-Driver ✓ Measure Beeldschermbril ✓ Third party assessment Veilig en Duurzaam op weg 	progress.
	Employability & Human Development Selected by FIRA <i>ISO 26000 Class: Human development - Company</i>		<ul style="list-style-type: none"> ✓ Policy Arbobeleid ✓ Policy Inwerkprogramma op maat ✓ Measure Opleidingscentrum 	Disclose targets and report on progress.
	Circular Economy Selected by FIRA <i>ISO 26000 Class: Sustainable resource use - Company</i>		<ul style="list-style-type: none"> ✓ Measure Afval gescheiden inzamelen ✓ Measure Wecycle inzamelstraten t.b.v. e-waste 	Disclose practices related to use of renewable materials, quantify waste streams recycled and re-used, and how proper disposal is safeguarded.
	Energy Efficiency and Renewable Energy Selected by FIRA <i>ISO 26000 Class: Climate Change - Company</i>		<ul style="list-style-type: none"> ✓ Policy MVO beleid ✓ Product label Groene Post ✓ Measure Inkoop groene stroom ✓ Measure e-Driver ✓ Measure Energie & CO2 footprint ✓ Third party assessment Veilig en Duurzaam op weg ✓ Third party assessment Verificatie CO2 emissie inventaris 2014 scope 1&2 volgens ISO 14064-1 	Disclose its total carbon footprint, consider to include external transport, and set new reduction targets and measures.
	Fair Pricing in the Supply Chain Selected by FIRA <i>ISO 26000 Class: Fair competition - Supply Chain</i>			Disclose practices on safeguarding fair pricing in the supply chain.
	Sustainable Procurement Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Supply Chain</i>		<ul style="list-style-type: none"> ✓ Policy MVO beleid ✓ Policy Inkoopbeleid ✓ Policy Code of conduct Suppliers ✓ Policy Leverancierskeuzebeleid ✓ Policy Code of conduct Suppliers 	Disclose practices on sustainable procurement.
	Promoting Social Responsibility for Clients Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Products/Services</i>		<ul style="list-style-type: none"> ✓ Policy MVO beleid ✓ Measure Duurzaamheid special ✓ Measure Duurzaamheidsweken 	Set targets and report progress on promoting sustainable product assortment.

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